



Amadablam Mini Hydro Limited

Amadablam Mini Hydro Subproject — 911 kW
Pangboche, Khumbu Pasang Lhamu Rural Municipality, Nepal

VACANCY ANNOUNCEMENT

Two (2) Positions Open | Application Deadline: 24th March 2026 (CoB)

Amadablam Mini Hydro Limited invites applications from qualified, motivated, and experienced candidates for the following two (2) positions under the Amadablam Mini Hydro Subproject (911 kW). The project delivers clean and sustainable energy to rural communities and is implemented in compliance with the regulations of the Government of Nepal (GoN), the World Bank (WB), and relevant environmental and social standards.

Project Website: <https://amadablamhydro.com.np/>

POSITION 1 CIVIL ENGINEER

Position	Civil Engineer
Project	Amadablam Mini Hydro Subproject
Duty Station	Pangboche, Khumbu Pasang Lhamu Rural Municipality (Field-Based)
Duration	5 months (1 st April 2026 – 30th August 2026)
Employment Type	Full-time, Site-Based
Application Deadline	24th March, 2026 (Close of Business)

Position Overview

We are seeking a qualified and motivated Civil Engineer to oversee the implementation of civil components of the Amadablam Mini Hydro Subproject. The Civil Engineer will be stationed on-site at Pangboche, Khumbu Pasang Lhamu Rural Municipality, and will work under the guidance of the Project Team Leader.

Key Responsibilities

- Coordinate with the selected civil contractor and relevant stakeholders
- Monitor all civil construction works as per approved contract documents
- Ensure construction follows the agreed timeline and schedule
- Track and report any deviations from the schedule
- Prepare and submit monthly progress reports
- Report inconsistencies or irregularities to the project management team
- Maintain the Measurement Book (MB) for civil components
- Verify and recommend approval of contractors' bills
- Enforce professional conduct and safety practices on-site
- Maintain accurate records of field-level activities
- Identify and mitigate construction-related issues and risks
- Fulfill any additional duties assigned by the employer based on evolving project needs

Required Qualifications

- Bachelor's Degree in Civil Engineering
- Minimum 3 years of experience in hydropower works

Preferred Competencies

- Proven experience implementing international environmental safeguard policies/standards, with strong understanding of GoN environmental regulations, the E&S framework, and World Bank Group guidelines
- Excellent command of both Nepali and English (spoken and written)
- Familiarity with gender issues, sexual exploitation, abuse, and harassment (SEA/SH), and sensitivity to local cultures and traditions in Nepal
- Willingness and ability to travel and reside in remote subproject sites, particularly in Pangboche, Khumbu Pasang Lhamu Rural Municipality
- Strong interpersonal skills and ability to work effectively with government officials, local communities, and project teams
- The candidate must be legally eligible to work in Nepal

POSITION 2 HYDROMECHANICAL ENGINEER

Position	Hydromechanical Engineer
Project	Amadablam Mini Hydro Subproject — 911 kW
Duty Station	Pangboche, Khumbu Pasang Lhamu Rural Municipality (Field-Based)
Duration	5 months (1 st April 2026 – 30th August 2026)
Employment Type	Full-time, Site-Based
Application Deadline	24th March, 2026 (Close of Business)

Position Overview

We are seeking a qualified and motivated Hydromechanical Engineer to oversee the installation, testing, and commissioning of hydromechanical components of the Amadablam Mini Hydro Subproject. The Hydromechanical Engineer will be stationed on-site at Pangboche and will work under the guidance of the Project Team Leader.

Key Responsibilities

- Coordinate with hydromechanical contractors and stakeholders
- Supervise installation of turbines, gates, valves, and penstock systems
- Ensure compliance with design and contract documents
- Monitor schedule and report deviations
- Prepare monthly progress reports
- Inspect quality of materials and works
- Support testing and commissioning
- Verify contractor bills
- Maintain records and ensure safety practices

Required Qualifications

- Bachelor's Degree in Mechanical / Hydromechanical Engineering
- Minimum 3 years of experience in hydropower works

Preferred Competencies

- Proven experience implementing international environmental safeguard policies/standards, with strong understanding of GoN environmental regulations, the E&S framework, and World Bank Group guidelines
- Excellent command of both Nepali and English (spoken and written)
- Familiarity with gender issues, sexual exploitation, abuse, and harassment (SEA/SH), and sensitivity to local cultures and traditions in Nepal

- Willingness and ability to travel and reside in remote subproject sites, particularly in Pangboche, Khumbu Pasang Lhamu Rural Municipality
- Strong interpersonal skills and ability to work effectively with government officials, local communities, and project teams
- The candidate must be legally eligible to work in Nepal

HOW TO APPLY

Application Deadline: 24th March 2026 (Close of Business)

Online Application Form:

<https://forms.gle/ZCreiYFi3c6GP7PW6>

Via Email: amadablamhydro@gmail.com

Please include your updated CV and copies of academic/relevant documents. Only shortlisted candidates will be contacted.



Amadablam Mini Hydro Limited reserves the right to accept or reject any or all applications without assigning reasons.

Pangboche, Khumbu Pasang Lhamu Rural Municipality, Nepal | amadablamhydro@gmail.com