

TERMS OF REFERENCE (TOR) FOR CIVIL ENGINEER

Position: Civil Engineer

Project: Aamadablam Mini Hydro Subproject

Duty Station: Pangboche, Khumbu Pasang Lhamu Rural Municipality (Field-Based)

Duration: One (1) Year (with possibility of extension)

Application Deadline: 7th June , 2025 (CoB)

About the Project:

The Aamadablam Mini Hydro Subproject aims to deliver clean and sustainable energy to rural communities. The project is being implemented in compliance with the regulations of the Government of Nepal (GoN), the World Bank (WB), and relevant environmental and social standards.

Position Overview:

We are seeking a qualified and motivated Civil Engineer to oversee the implementation of civil components of the Aamadablam Mini Hydro Subproject. The Civil Engineer will be stationed on-site at Pangboche, Khumbu Pasang Lhamu Rural Municipality, and will work under the guidance of the Project Team Leader and Project Manager.

Key Responsibilities:

- Coordinate with the selected civil contractor and relevant stakeholders.
- Monitor all civil construction works as per approved contract documents.
- Ensure construction follows the agreed timeline and schedule.
- Track and report any deviations from the schedule.
- Prepare and submit monthly progress reports.
- Report inconsistencies or irregularities to the project management team.
- Maintain the Measurement Book (MB) for civil components.
- Verify and recommend approval of contractors' bills.
- Enforce professional conduct and safety practices on-site.
- Maintain accurate records of field-level activities.
- Identify and mitigate construction-related issues and risks.
- Fulfill any additional duties assigned by the employer based on evolving project needs.

Required Qualifications:

- Bachelor's Degree in Civil Engineering from a recognized institution.
- Minimum of 2 years of relevant experience in civil construction works within the hydropower sector.

Preferred Competencies:

Proven experience in implementing international environmental safeguard policies/standards, with strong understanding of GoN environmental regulations, the new E&S framework, and World Bank Group guidelines.

- Excellent command of both Nepali and English (spoken and written).
- Familiarity with gender issues, sexual exploitation, abuse, and harassment (SEA/SH), and sensitivity to local cultures and traditions in Nepal.
- Willingness and ability to travel, trek, and reside in remote subproject sites, particularly in Pangboche, Khumbu Pasang Lhamu Rural Municipality.
- Strong interpersonal skills and ability to work effectively with government officials, local communities, and project teams.
- The candidate must be legally eligible to work in Nepal.

Terms of Employment:

The contract duration is from 1st June , 2025, to September 1st, 2026, with the possibility of extension based on performance and project needs.

This is a full-time, site-based position.

Application Instructions:

If you are interested in applying for this position, please send your application via email no later than Close of Business (CoB) on 7th June, 2025, to: amadablamhydro@gmail.com

Your email should include:

- Your updated Curriculum Vitae (CV) with three recent references
- Copies of your key relevant educational degrees

Please note: While we appreciate your interest in working with AMHL, only short-listed candidates will be contacted.